



We build strong kids,
strong families,
strong communities.

APPLICATION FOR EMPLOYMENT

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF YOUNGSTOWN, OHIO
Metro, Central, Fitch & Davis Branches

Name (last, first, middle) _____ Soc. Sec. No. _____

Address _____ City _____ State _____ Zip _____

Home Phone: _____ Work/School: _____ Cell: _____

Are you at least 18 years of age? Yes No

Are you a citizen of the United States or authorized to work in this country? Yes No

Have you ever applied for employment at any YMCA? Yes No If yes, when? _____ Where? _____

Have you ever worked for any YMCA? Yes No If yes, When? _____ Where? _____

Do you have any relatives or friends working for the YMCA? Yes No

If yes, name: _____ Branch _____

Would you work full-time? Part-time Seasonal? Specify availability of days & hours. _____

Date available to start work? _____ Certifications:(lifeguard, fitness, etc.) _____

Special Skills: _____

Position Desired: _____

Are you currently employed? Yes No May we contact your previous employers? Yes No

Company _____ Position/Duties _____ From _____ To _____ Salary _____ Reason for Leaving _____
Military Service: Yes No If yes, what branch and when? _____

Education:	Name of School	Years Attended	Degree/Subjects Studied	Graduated?
High School				
College				
Other				

Have you ever been convicted of a crime, including sex-related or child-abuse related offenses other than traffic offenses?
If yes, please provide dates and complete details: _____

Answering "yes" to these questions does not constitute an automatic bar to employment.
Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

References (not family or former employer)

Name	Address	Telephone

The Youngstown YMCA is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, veteran status, marital status or disability. No question on this form is intended to secure information to be used for such discrimination.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements of this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, and release all parties for all liability for any damage that may result from furnishing same to you. I understand and agree my employment can be terminated, with or without cause or notice, at any time at the option of my employer or myself.

Signature of Applicant: _____ Date: _____

YMCA USE ONLY

Referred by: _____ Interviewed By: _____ Date: _____

Date Hired: _____ Position: Salary/Wage: _____ Starting Date: _____

Payroll Code: _____ Director's Signature: _____

Branch Director's Signature: _____ Date: _____

Remarks: _____

**YOUNGSTOWN YMCA
NOTICE OF USE OF CONSUMER REPORTS**

As part of the Youngstown YMCA's procedures for processing employment applications and for other employment purposes, including promotion, transfer, or retention during the term of my employment, I understand that a consumer report which contains information about me may be obtained by the YMCA now or in the future. A consumer report may contain information including but not limited to information bearing on my credit worthiness, driving record, criminal record, character, general reputation, or personal characteristics. I understand that the YMCA may not obtain this information from a consumer reporting agency without my written consent.

The Youngstown YMCA endorses and enforces its policies and practices to prevent child abuse. Our first priority in all youth programs is care and safety. We make an active and, we believe, effective effort to prevent child abuse whether verbal, physical, emotional or sexual. Allegations or suspicions of child abuse are taken very seriously by the YMCA and will be reported. The YMCA will fully cooperate in any investigation or prosecution of suspected child abusers.

Since all employees of the Youngstown YMCA have access to children, all candidates will be subject to a thorough background investigation which may include, but are not limited to checking the following:

- *Past employer references
- *Personal characteristics/activities
- *Civic involvement
- *Volunteer organization history
- *Criminal background history
- *Periodic interviews with children and parents about day-to-day experiences, encouraging reports of anything out of the ordinary
- *Drug testing
- *Military records
- * Psychological testing
- *Personal references

Applicant Signature _____ Date _____

AUTHORIZATION OF BACKGROUND CHECK

I hereby authorize the Youngstown YMCA to perform a thorough background check which includes, but is not limited to, obtaining any record of convictions from law enforcement agencies and requesting consumer reports from a consumer reporting agency. I understand that a consumer report may contain information bearing on my credit worthiness, driving record, criminal record, character, and reputation. I authorize this investigation to be conducted for employment purposes, including hiring, promotion, transfer, or retention now or in the future. I understand that a consumer reporting agency may not provide information about me without this written consent.

I hereby authorize and request that any employer, school, police department, financial institution, or other person having information or knowledge about me, furnish the bearer of this authorization with all information they have regarding me.

I hereby release any and all individuals including the Youngstown YMCA, its successors, designees, and its past and present officers, directors, employees and agents, individually and their respective capacities, from any and all claims, rights, actions and causes of action arising directly or indirectly out of this background check or the use of consumer reports. I have read the foregoing authorization for background information and release, and fully understand all the terms and their significance and have voluntarily signed this authorization and release.

Applicant Signature _____ Date _____